



GOOD SHEPHERD  
INTERNATIONAL  
FOUNDATION  
ONLUS

# 2019 ANNUAL REPORT

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IMPROVING THE LIVES  
OF GIRLS, WOMEN  
AND CHILDREN





## A message from GSIF's President

Stories are a wonderful way to share the heart of the Good Shepherd International Foundation in today's world. Stories enable us to go beyond numbers and graphs to real-life situations and to people finding new life, once given the opportunity to develop skills and talents. For example, like the story of a teenage girl who was not in school because she had to help her parents who worked on a rural tea estate in Sri Lanka. In general, both parents work long hours plucking tea leaves while children have little supervision during the day. By creating child-friendly spaces, where children can grow and learn, Good Shepherd can bring new life and possibilities for not only the children but for their parents and the communities where they live. From small beginnings with an informal school, soon parents and the whole village can become involved. Through parent meetings, parents can become aware of child rights, especially to education, and the community can become empowered to take responsibility to protect their children and bring about change. This particular teenage girl was able to return to education. She and her friends now love to study and she wants to be a teacher herself, someday.

It gives me great pleasure, on behalf of GSIF's Board of Directors, to present the 2019 Annual Report. Through the efforts of many who have worked directly in the programs and all who have supported Good Shepherd in so many ways, the high level of excellence evidenced in the local projects was made possible. Each number or statistic has a face and a story to tell.

Blessings and gratitude to all of you who have journeyed with us throughout the year.

**Sr. Elaine Basinger**

President of the Good Shepherd International Foundation



MISSION  
OF BURIN  
July 26, July 1883  
EXCELLENT NIGHT VISA  
E/977-2  
WINNERS AT HIGH ALTITUDE U.K.



**“Have passion for  
this mission, courage,  
confidence and above all,  
the hope of success.”**

St. Mary Euphrasia

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# GOOD SHEPHERD INTERNATIONAL FOUNDATION

The Good Shepherd International Foundation is a non-profit organization established in Rome to support the programs of the Sisters of Our Lady of Charity of the Good Shepherd for vulnerable girls, women and children. Our projects promote the rights of people living in poverty, affected by human trafficking, migration, gender-based violence and other violations of human rights.



**“OUR PROGRAMS COMBINE  
PROFOUND ATTENTION AND  
CARE FOR THE INDIVIDUAL  
AND HER NEEDS, WITH AN  
OVERALL HUMAN-RIGHTS  
BASED APPROACH.”**



# Executive Summary

In 2019 GSIF celebrated its 10th anniversary with partners, donors and friends from all over the world, in a joyous gathering during which we renewed our commitment to the Good Shepherd mission of *bringing positive and lasting change in the lives of the most vulnerable girls, women and children in fragile and resource-deprived countries*.

2019 also marked the year of significant progress against all the targets set in our 2017-2021 strategic plan:

- We have involved over **801 Good Shepherd people in capacity development initiatives**, strengthening their ability to offer quality services, and this has resulted in **high degrees of satisfaction by the majority of the beneficiaries interviewed**;
- We have raised significantly more funds than 2018 (+32%), from a more diverse pool of donors, thanks to a more effective grant-seeking work by our program and project managers at the Rome office, in the regional offices and in the countries;
- We have **consolidated our internal partnership** with the Units of the Congregation of Our Lady of Charity of the Good Shepherd in the 35 countries where we operate, through clear framework and project-level agreements, that facilitate our relations and enhance overall accountability and long-term sustainability for the programs. We have finalized important **partnerships with like-minded organizations** that will help us become more effective and learn from best practices;
- Most importantly we have extended the capacity of our partners to positively impact the lives of vulnerable people across 35 countries, **reaching 53.506 girls, women and children** and surpassing already the 5-year target of 30,000 people set for 2021. Our programs have supported **3,256 women to get better jobs** and **1.964 report to have improved their income**. As a result of this 8,368 children, women and men have improved their diet. A significant contribution from Good Shepherd people worldwide to **achieving the Sustainable Development Goals of Eradicating Poverty and Hunger by 2030**.

The programs that we support are **making a difference** thanks to their capacity to involve the most vulnerable and marginalized. In places where other international organizations find hard to intervene, such as mining villages in DRC, isolated villages in Madagascar, indigenous communities in Latin America and undocumented groups in Thailand, Good Shepherd people are well rooted and have developed strong, trusting relations in line with Good Shepherd values of compassionately serving those who are forgotten and most in need.

In these contexts, Good Shepherd programs have a unique capacity to **combine profound attention and care for the individual and her needs, with an overall human-rights based approach that fosters the empowerment of the person and of the community**.

The GSIF team from Rome and in the regions is providing more and more significant support to articulate this unique Good Shepherd approach, in professional humanitarian and development work, keeping up a passionate and joyful commitment to fulfill our mission while adopting the most sophisticated tools, such as up-to-date Child Safeguarding policies, social business planning and data collection for impact evaluations.

As this report goes live, we are facing one of the worst global crises of our time, due to the COVID19 pandemic. Once again, Good Shepherd people worldwide, have united with the support of GSIF, to offer an immediate response, focusing on those who are left behind by mainstream policies, such as migrants, vulnerable women who rely on informal daily work, and children and girls at risk of exploitation. In facing this unprecedented challenge, that is leading us to rethink our way of serving our mission, we shall recall the words of Saint Mary Euphrasia and Saint Johan Eudes, the founders of Our Lady of Charity of the Good Shepherd:

*“We must have untiring zeal and never fear difficulties. If we have to climb the highest mountains, we must do so with courage.*”

**Cristina Duranti**  
Director of the Good Shepherd  
International Foundation



# 2019 in numbers

## PROJECTS FUNDED

**77** IN 22 COUNTRIES

## INCOME

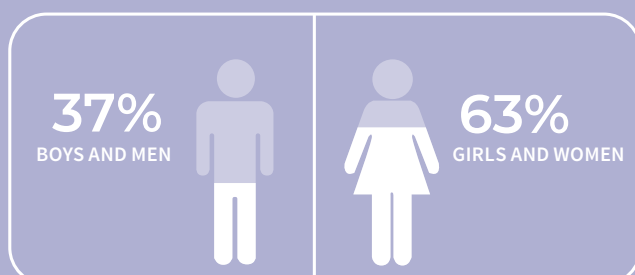
**€ 4 MILLION** +36%

## PEOPLE DIRECTLY INVOLVED

**57,012** +16%

## PEOPLE INDIRECTLY

**161,366**



# GOOD SHEPHERD INTERNATIONAL FOUNDATION ACROSS THE WORLD

## COUNTRIES WHERE WE WORK

# 36

AFRICA	MIDDLE-EAST	NORTH AND CENTRAL AMERICA	SOUTH AMERICA	ASIA PACIFIC
Burkina Faso DR Congo Madagascar Mozambique Senegal South Sudan Kenya Angola South Africa	Syria Lebanon	El Salvador Nicaragua Costa Rica Mexico Guatemala Honduras	Argentina Bolivia Brazil Colombia Chile Ecuador Paraguay Peru Venezuela Uruguay	India Nepal Sri Lanka Vietnam Philippines Indonesia Thailand Myanmar China

# 8 DECENT WORK AND ECONOMIC GROWTH



8

AFFORDABLE  
CLEAN E



# 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

RASTI

GSIF - SDGs key impact areas



GSIF has enabled Good Shepherd programs, across 22 countries, in delivering significant results in the following key impact areas, contributing to achieving the SDGs at local and international level.

## 1 Poverty eradication, zero hunger and decent jobs (SDG1, SDG2 and SDG 8)



3,256 women involved in GS programs (+144%) report to have better jobs and 1.964 (+8%) have improved their income.



8,368 (+126%) children, women and men have improved their diet in 2019 thanks to income-generating activities and nutritional schemes supported by GSIF.

*These people are located in two of the most fragile countries in the world, poverty-stricken DRC and migration-affected Colombia*

## 2 Gender equality (SDG 5) and protection of the most vulnerable girls, women and children from violence, abuse and trafficking



22,000+ girls, women and children have been actively involved in community development, through the creation of 111 groups (+266%) and community-based programs providing welfare services and fostering social cohesion.



179 girls, women and children have been identified and rescued from human trafficking and commercial sexual exploitation.



1,190 women (+103%) have taken leadership positions within their communities, and 8,000+ are able to make informed decisions about their lives.



11,181 children, adolescent girls, women and men were able to access GS educational and skills training services.



5,721 people (+88%) had access to basic civil rights.



16,677 children, adolescent girls, women and men received healthcare through GS community services nursing or were helped to access private or public healthcare services.



13,000 (+55%) girls, women and children victims or at-risk of abuse have been able to access safe spaces and receive training on GBV, counseling, shelter, legal advice and support to reintegration.

## 3 Building capacity of local partners (SDG 17)



801 sisters and partners involved (+59%) in training sessions/ workshops and other forms of professional skills development for ongoing capacity development process.

## OUR AREAS OF INTERVENTION



### COMMUNITY STRENGTHENING AND PARTICIPATION

We support local communities in fragmented and conflicted societies to strengthen social cohesion and enhance development. We support communities in becoming more inclusive and capable of providing bottom-up social welfare services to its members, especially the most vulnerable. Through community mobilization and the creation of self-help groups, our programs promote civic education, social welfare, protection and financial inclusion for the most vulnerable and marginalized members of society.



### WOMEN'S & GIRLS EMPOWERMENT

Our projects help to achieve Sustainable Development Goal (SDG) No. 5 by engaging women and girls living in poverty, at risk of exploitation or victims of violence, in empowerment programs to raise their self-esteem and skill level, and find decent work ensuring self-sufficiency. We do this by providing holistic support to girls and women, including psycho-social assistance, counseling, reintegration in formal education, skills training, access to micro-finance and micro-credit, support for income-generating activities and leadership development.



### LIVELIHOODS AND ECONOMIC JUSTICE

We support community-based development projects to eradicate extreme poverty and promote economic justice through sustainable growth for all. Our programs enhance the key role of women in economic and social development. In poor urban and rural areas, we train and assist organized self-help groups of women to start up and grow viable micro-enterprises to raise their level of income. All these programs advocate locally and internationally to change unjust structures discriminating women, to break the cycle of poverty and exploitation in which they are trapped.



### HUMAN RIGHTS

We believe in a community-based approach to the protection and promotion of human rights, in which families and local groups must be responsibly engaged in the care of the most vulnerable. Our programs are based on holistic models that integrate care, assistance, social protection, access to basic services (education, nutrition and health), economic empowerment and participation in decision-making processes, to ensure that girls, women and children enjoy their basic human rights.








### CAPACITY AND ORGANIZATIONAL DEVELOPMENT

Through a network of local offices in Latin America, Asia-Pacific, Middle East and Africa, we support programs in research, needs assessment, strategic planning, monitoring and evaluation, and resource mobilization, through training and assistance in project management, to ensure the highest levels of effectiveness and accountability.



### EMERGENCY RELIEF

Thanks to a broad network of local partners, we offer immediate responses to the needs of populations affected by natural disasters, conflicts and other humanitarian emergencies, in partnership with local and international organizations, helping the communities in reconstruction and sustainable recovery, through a participatory approach to project planning.

KEY AREA	INDICATOR	TOTAL 2019
 COMMUNITY STRENGTHENING AND PARTICIPATION	<b>1. COMMUNITY COHESION</b> - Number of women's/young people's/children's groups/community based programs for social welfare and protection of the most vulnerable members created.	111
	<b>2. WOMEN, YOUTH, CHILDREN IN ACTION</b> - Number of women/young people/children participating in groups/community initiatives implemented.	22,807
	<b>3. PEACE BUILDING</b> - Number of peace building and intercultural initiatives (tribal, cultural, religious, etc.) developed.	79
 WOMEN & GIRLS' EMPOWERMENT	<b>4. PERSONAL DEVELOPMENT</b> - Number of girls and women who have increased their level of self-esteem (after enrolment for a minimum period of 6 months in GS initiatives).	5,892
	<b>5. WOMEN LEADERSHIP</b> - Number of women who are performing a leadership position at the local level.	1,190
	<b>6. PERSONAL EMPOWERMENT</b> - Number of girls and women who are able to make informed decisions about their life (i.e. economic decisions, sexual decisions, etc.)	8,256
 HUMAN RIGHTS	<b>7. ACCESS TO RIGHTS</b> - Number of undocumented women/girls/children supported in getting civil registration and identity rights.	5,271
	<b>8. SAFETY FOR PEOPLE TRAFFICKED</b> - Number of trafficked women/girls/children who are reintegrated in a safe environment.	179
	<b>9. PREVENTION OF ABUSE</b> - Number of women/girls/children at risk who had direct access to anti-human trafficking prevention services, services for domestic violence, sexual abuse, or were referred to similar activities/services provided by other institutions.	12,992
	<b>10. ACCESS TO EDUCATION</b> - Number of vulnerable women/young people/children who have been able to access educational/skills' training services.  Education Vocational Training	11,181
	<b>11. ACCESS TO HEALTHCARE</b> - Number of women/girls/children who had direct access to health services or were referred to similar activities/services provided by other institutions.	16,677
 LIVELIHOODS AND ECONOMIC JUSTICE	<b>12. EMPLOYMENT</b> - Number of women/girls with better employment status at the end of their engagement with GS.	3,256
	<b>13. INCOME</b> - Number of women/girls with a higher level of income at the end of their engagement with GS.	1,964
	<b>14. FOOD SECURITY</b> - Number of women/girls/children who have a better diet.	8,368
 CAPACITY AND ORGANIZATIONAL DEVELOPMENT	<b>15. STAFF DEVELOPMENT</b> - Number of GS staff capacitated	801
 EMERGENCY RELIEF	<b>16. EMERGENCY RELIEF</b> - Number of beneficiaries of GS emergency projects	4,548

# Stories



## SRI LANKA

### **Dilan, the first generation in his family of tea pluckers to access higher education**

His shyness and the life difficulties of his parents who live and work in a Sri Lankan tea estate did not stop Dilan from being sent for higher education. He is the first person in his family of tea pluckers to progress this far, a very significant achievement for him – and his family.

In the tea estates in Sri Lanka, 70% of the children do not complete their schooling – the outcome of inter-generational poverty reinforced by the lack of importance given to education. Almost all the children born into the tea estates will eventually follow their parents to work as tea pluckers, further perpetuating a cycle of poverty and marginalization.

Realizing this, the Good Shepherd Sisters initiated the Community Based Child Protection Program in three tea estates in Sri Lanka. This program reaches out to an average of 250 children who participate in the child rights-based activities carried out in child-friendly safe spaces within the estate community. To extend the circle of care surrounding the children, the project also reaches out to the children's parents, teachers at the local school, estate management team and district government officers.

The Good Shepherd Sisters had to persuade Dilan's family to allow him to participate in the program. Today, there is a tremendous change in Dilan. He has overcome his shyness and has the initiative to get things done. Dilan is now in his first year of GCE Advanced Level, and his favorite subject is political science. He aspires to continue to tertiary level education and become a police officer one day. The Child Protection Program will keep journeying with Dilan to support him to realize this ambition



## BURKINA FASO

### **Setou, an empowered young mother on a path to reconciliation with her family**

Setou, 22 years old, lived in a poor village 100 km from Bobo Dioulasso where she left education in the third year of secondary school. When she became pregnant, the father, a man she met during first aid training in a military camp, initially refused to recognize the child.

Setou found herself alone and unable to return to her family because of cultural reasons. With no home to go to, she began to sleep outside the school and became very concerned about her future and that of her baby. She tried to deny her pregnancy while still hoping that the father would recognize her baby so that she could return to her family home.

Setou then began to receive support at the Good Shepherd Center. They took care of her during her pregnancy, assisted her in childbirth and supported her to request the birth certificate. With support from the military camp, the father formally recognized the child and the Sisters helped her to obtain child support from him for the financial care of her baby. She also began to take the first steps toward reconciliation with her family.

At the center, Setou attended vocational training courses in cooking and baking; thanks to which she found a job. When she is at work, her baby is cared for and looked after at the center's kindergarten. Setou is now a more independent and sociable young woman, and is waiting to make peace with and be welcomed back into her family.



## CHILE

### **Onilda, a fighter who left her trafficking experience behind**

Onilda, 54 years old, is a woman with a contagious enthusiasm and joy for life. Two years ago, she migrated from her home in the Dominican Republic to embark on a long and turbulent journey to Chile. She paid 750 USD, her entire life savings, to be transported by people smugglers – ‘coyotes’ – who, during the journey, treated her like a piece of ‘merchandise.’ She realized it was a scam by the time she reached Brazil. When they finally arrived in Bolivia, the ‘coyotes’ put her on a bus to the border. They abandoned her and took all her money and belongings with them. Disorientated, and without the protection of her traffickers, Onilda somehow managed to enter northern Chile through an unauthorized crossing and reach the city of Iquique.

Here, she found herself destitute and on the street, where she increasingly became sick, tired, hungry and distressed. Her only support and friends were those in similar situations. A friend brought her to the Madre Josefa Foundation where she was able to receive spiritual and psychological support. She was also able to register at the Health Center to access health care. She attended small-business entrepreneurship workshops and, crucially, received support to apply for a special visa for women who were victims of human trafficking.

Onilda is a fighter who has shown her boundless determination to get ahead. Today, she works independently and earns enough money to rent a room and support herself. She is hopeful that her legal status in Chile will soon become regularized and is optimistic for a brighter future ahead.

\*not her real name



## NEPAL

### **Rama, the power of a woman’s persistence**

Rama\* lived in Dampus, a village in Kaski district, where, during her childhood, she had little access to education and health care. When she was only 15 years old, her parents forced her to marry a man at the hands of whom she experienced ongoing domestic violence. Rama became a mother at just 16 years of age. In an attempt to escape the torment of her husband and in-laws, she fled her home to find a job in the city. However, she was lied to and fell into the clutches of human traffickers.

Rama was eventually rescued by an organization, but they provided her with no rehabilitation. In her struggle to survive – and support her daughter – she once again found herself working in a dance bar where she experienced endless sexual harassment. In the middle of this nightmare, she managed to connect with a peer support member of the Opportunity Village Nepal, who encouraged her to participate in counseling sessions and receive various other support. These activities enabled Rama to revive herself and restore her energy to begin anew.

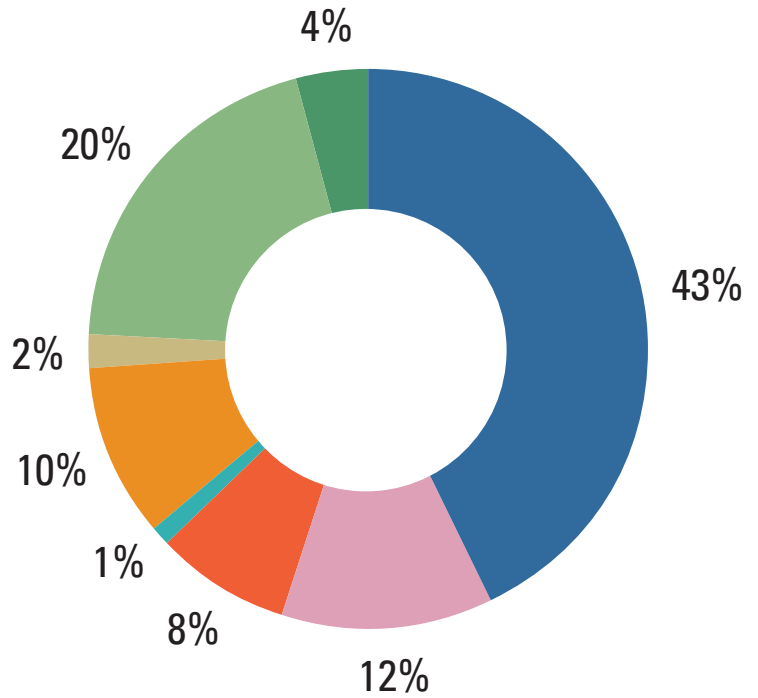
Rama received skills training in jewelry making and was inspired to start her own business. She left her job in the dance bar and, through a bank loan, established a store in Pokhara to sell handmade crafts and ornaments.

She is now happy and content as she becomes financially independent and overcomes the trauma and violence of her past. She never allowed her suffering to weigh her down. Instead, the power of her persistence and determination has led her and her daughter to new horizons. Rama now continues to touch and inspire other women, helping them to keep their dreams alive, recognize the heroism inherent in each one of them and rewrite their past.



FUNDING DISBURSED BY AREA OF ACTIVITIES

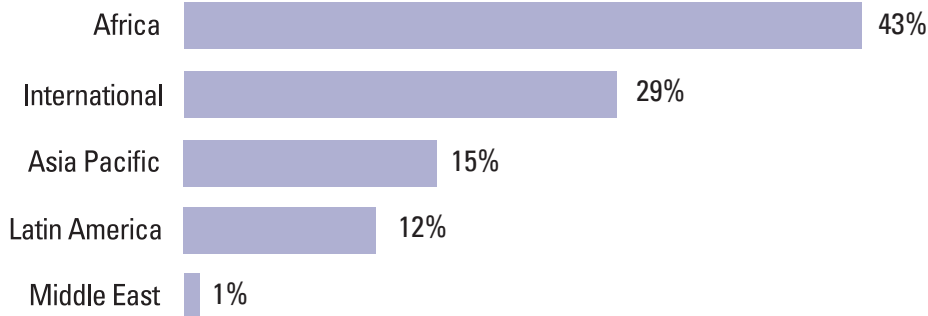
-  Capacity and Organizational Development
-  Human Rights (Safety, Shelter and Education)
-  Community Strengthening and Participation
-  Livelihoods and Economic Justice
-  Emergency Relief
-  Girls' and Women's Empowerment
-  Core Support to GS programs\*
-  General Support to Congregation\*\*



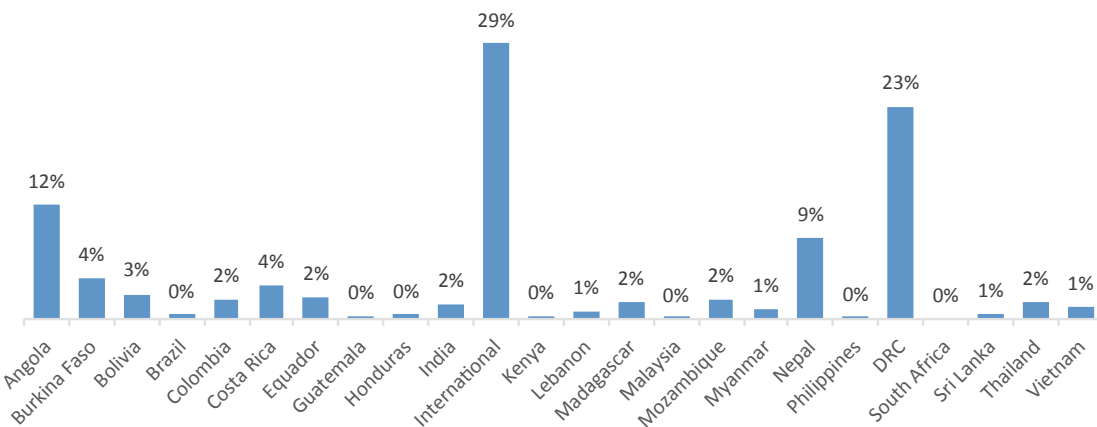
\*Core support includes general support and coordination for GS programs' management, monitoring and evaluation, grants management, capacity development for GS programs and governance, fundraising, and communication. The costs related to these core support activities, as well as general operational and administrative costs, are covered by specific core support grants and restricted funds not included in funds directly disbursed for direct GS program costs.

\*\*Other administrative services provided to the Congregation, besides projects' support.

FUNDING DISBURSED BY GEOGRAPHICAL AREA



FUNDING DISBURSED BY COUNTRY



## 2019 PROJECTS SUPPORTED BY GSIF

COUNTRY	PROJECT TITLE	FUNDING PARTNER
ANGOLA	Education and Holistic Development in Kikolo	CEI
		GSS Germany
		Harris Fraser
	Feasibility & Market Study for Social Agribusiness in rural Angola	GS Toronto*
	Construction Residence in Lubango	GSS Central Fund
	Organizational Development and Support to the MDO in Angola	GSS UK
	Women Empowerment Program	Oak Foundation
BOLIVIA	Migrants in Chile and Bolivia	Harris Fraser
	Building Network between Bolivia and Chile	Oak Foundation
BRAZIL	Living and Learning	Raskob Foundation
BURKINA FASO	Empowering the Women of Bobo Dioulasso	Advents Actie - The Netherlands
	Protecting and Empowering girls, women and children	Harris Fraser
	Construction and Equipment of the Good Shepherd Convent in Bobo Dioulasso	Harris Fraser
COLOMBIA	Supporting Venezuelan Women and Families Towards a Safe Migration	Harris Fraser
	Strategic Plan for Women	Oak Foundation
CONGO (DRC)	Children not Miners - BP Kolwezi 2018-2022	GIZ (BMW - BASF - Samsung)
		Manos Unidas
		Daimler
		ERG Eurasian Resources Group
		GSS Taiwan
		GSS UK
		Harris Fraser
	Anonymus foundation (Amsterdam)	
Building Hope and Peace in Artisanal Mining Community in Kolwezi	GS Toronto*	
Building BP convent in Kolwezi	GSS Central Fund	
COSTA RICA	Central America Migration	Harris Fraser
	Promoting Economic and Social Participation of Woman in Costa Rica	Raskob Foundation
GUATEMALA	Solidarity for financial inclusion	Individual donors
	Financial inclusion for Economic Empowerment of Women affected by Volcano Eruption	GSS Central Fund
COSTA RICA, EL SALVADOR, HONDURAS	Solidarity for Financial Inclusion	Oak Foundation
ECUADOR	Becas para niñas y niños	Cuore Amico
	Education and Prevention of Child Labor in South Quito	Harris Fraser
HONDURAS	Empowering Honduran Women for Greater Labor and Social Inclusion	GS Toronto*

2019 PROJECTS SUPPORTED BY GSIF		
COUNTRY	PROJECT TITLE	FUNDING PARTNER
INDIA	Protection and Promotion of Rights of Dalit Communities	GS Toronto*
	Kerala Emergency Flood Relief Project	Oak Foundation
	Woman Stop Hunger Award	Stop Hunger Fund
	Economic Justice for Dalit and Tribal Women	Oak Foundation
	Prevention, Protection & Rehabilitation of At-Risk Children and Vulnerable Young Girls Against Sexual Abuse and Exploitation in Guntur District	Oak Foundation
INTERNATIONAL	Support to GSIF Core Costs	5xMILLE
	Implementing Global Policies to Safeguard and Protect Children	GS Toronto*
	Documenting Support to Venezuelan Families Towards a Safe Migration	GS Toronto*
		Oak Foundation
	Support to GSIF Core Costs	GSS BFMN
		GSS Central Fund
		GSS New York
		Oak Foundation
		Hilton Foundation
	Support to Asia Pacific Mission Development Office core costs	Sr. Edith & Comm. Wolcott (St. Louis)
GSS Circle of Provincials APC		
Support to Latin America Mission Development Office core costs	GSS New York	
	GSS Prov Colombia/Venezuela	
Capacity Development of GSS in Africa	Harris Fraser	
Capability Development of GSIF in F&A and M&E	Stella and Charles Guttman Foundation	
KENYA	Evaluation and Child Safeguarding & Protection for the children in Kitale	GSS Taiwan
		GS Mission Development Corp.
LEBANON	Campaign Humanity	FOCSIV
	Support to MDO Lebanon	GSS Central Fund
MADAGASCAR	Building Holistic Development for Morondava	GS Mission Development Corp.
		Harris Fraser
		Oak Foundation
MALAYSIA	Enhancing Community Protection for Women & Children In Ipoh	GS Mission Development Corp.
MOZAMBIQUE	Emergency Response to Cyclone Idai - Support to MDO Angola/Mozambique and rehabilitation of the referral system in Beira	Various GSS Provinces
MYANMAR	Healing and Recovery of GBV Survivors	GS Toronto*
	Capacity Development	GSS UK
	Healing and Recovery of Women Experiencing Sexual GBV in Myanmar	Oak Foundation
NEPAL	Promoting Youth Empowerment against Human Trafficking and Sexual Exploitation	CEI
		GS Toronto*
		Oak Foundation
		Caritas Italiana

## 2019 PROJECTS SUPPORTED BY GSIF

COUNTRY	PROJECT TITLE	FUNDING PARTNER
PHILIPPINES	Support to Outreach and Advocacy Programs of Welcome House Cebu	GS Mission Development Corp.
SRI LANKA	Creating Child-Friendly Safe Spaces in Maankerny	Oak Foundation
	Documenting Emerging Practices and Lessons Learned in Alternative Care for Vulnerable Children	GHR Foundation
THAILAND	Protecting and Promoting Human rights of Migrant Workers and Families in Phuket	GS Toronto*
	Empowering Women Religious Towards Planned, Effective and Sustainable Good Shepherd Mission	Oak Foundation
		GSS Central Fund
	Village Outreach Program - Garden of Friendship in Nongkhai	GS Mission Development Corp.
	Fatima Training Centre Project in Bangkok	GS Mission Development Corp.
VIETNAM	Educational Support to Children and Communities in Need in Vin Long District	GS Mission Development Corp.

\* GSIF operates on behalf of the Sisters of the Good Shepherd of Toronto (GS Toronto) according to its charitable purposes to fund and support Good Shepherd projects in developing countries.

A photograph of two women embracing in a field of yellow flowers. The woman on the left is wearing a green patterned top and a colorful headscarf. The woman on the right is wearing a white top and a dark blue headscarf. They are both smiling and looking towards each other. The background is a clear blue sky and a field of yellow flowers.

**“WE BELIEVE THAT, TO BUILD INCLUSIVE COMMUNITIES AND A MORE EQUITABLE SOCIETY, WE MUST EMPOWER WOMEN, SOCIALLY AND ECONOMICALLY.”**

# Who We Are

The Good Shepherd International Foundation (GSIF) is the international development arm of Our Lady of Charity of the Good Shepherd (aka Good Shepherd Sisters), an international Congregation of women religious, whose mission is to work zealously with women and children, especially those who live in poverty, are exploited, abused, discriminated, trafficked or forced to migrate.

GSIF's philosophy is derived from the vision and values of the Congregation and its legacy of compassion and respect for each individual. This philosophy, handed down through generations of sisters and lay partners, permeates the way GSIF does its work as an international non-profit and non-governmental organization.

GSIF believes in a human rights-based approach to development and in cooperation between countries to deliver sustainable development. GSIF believes that such development is better achieved through community-based and family-based systems, that have been largely recognized as the most effective in protecting and empowering the rights of girls, women and children.

GSIF believes that to build inclusive communities and a more equitable society, we must empower women, socially and economically.

GSIF has observed that communities thrive when their members, especially the most vulnerable, have opportunities to express their ideas and participate in decision making.

# Vision

We envision inclusive societies where girls, women and children are empowered and enjoy full human rights.

# Mission

GSIF is a value-based non-profit organization committed to supporting the programs of the Sisters of Our Lady of Charity of the Good Shepherd for vulnerable girls, women and children, promoting the rights of people living in poverty, affected by human trafficking, migration, gender-based violence and other forms of discrimination.

# Values



# What We Do

The Good Shepherd International Foundation supports the programs of the Sisters of Our Lady of Charity of the Good Shepherd and their partners in Africa, Asia and Latin America, that strive to protect and promote human rights and economic justice in the poorest countries and communities of the world, with the objective of eradicating poverty, preventing human trafficking, protecting the rights of migrants, and protecting girls, women and children from all forms of violence and discrimination.

We do this through:

- developing the capacities of local partners;
- mobilizing resources to improve the quality of programs and serve more people in need;
- promoting good practices in service provision;
- ensuring continuous organizational development.

We believe that the best way to concretize our values is to support programs that:

- combine women's economic and social empowerment;
- promote community-based and family-based child protection;
- are based on a participatory approach in planning and implementation of actions, involving beneficiaries and communities in identifying priorities and methods for intervention;
- are centered on the protection and promotion of human rights of girls, women and children;
- are outcome-oriented, measurable and sustainable.



**"WE ARE CENTERED ON  
THE PROTECTION AND  
PROMOTION OF THE  
HUMAN RIGHTS OF GIRLS,  
WOMEN AND CHILDREN."**





**“WE ARE COMMITTED TO SUPPORTING THE DEVELOPMENT OF EFFECTIVE GOOD SHEPHERD PROJECTS, TO DELIVER THE BEST SERVICES TO GIRLS, WOMEN AND CHILDREN.”**

# Structure and Governance

The Good Shepherd International Foundation (GSIF) has been established by the Congregational Leadership Team (CLT) of the Sisters of Our Lady of Charity of the Good Shepherd in Rome, to assist those Units of the Congregation that are most in need of financial and technical support to start or develop their programs. The CLT has entrusted GSIF to coordinate fundraising from international donors towards programs in the target countries. The goal is that all programs receiving grants and donations comply with good practices in project management and accountability, and provide the best services to girls, women and children.

The structure of GSIF has evolved over the years with the creation of an international board. This board includes religious and lay members. Over time, the Foundation has hired specialized staff in response to the growing demand for support. This support has been extended from primarily seeking funds, to planning and providing training.

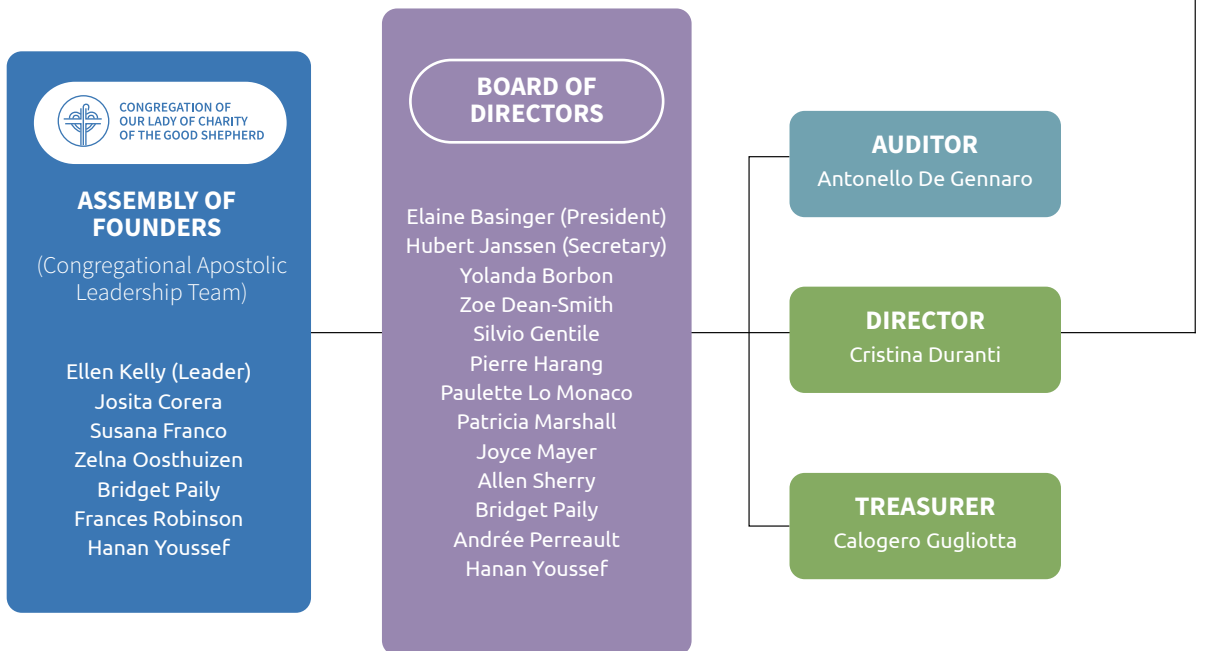
Since 2010, GSIF has worked with the Congregational and Unit leaders to support the creation of national Mission Development Offices (MDOs) which liaise with the team in Rome in the following areas:

- fundraising;
- training;
- policy and capacity development;
- strategic planning;
- management of grants and programs;
- networking at regional and international level.

While these offices work in coordination with the GSIF team in Rome, they are provincial offices under the responsibility of the local Unit leader or her delegate. In 2012, the Circle of Leaders of Latin America (REAL) began a process of coordination with GSIF for the development of the mission in the region and agreed to establish a regional MDO, that is currently managed by Ms. Heidy Hochstatter, based in Bolivia. The Circle of Asia Pacific Provincials (APC) initiated a similar process in 2015, with the creation of a regional MDO, managed by Ms. Theresa Symons and based in Malaysia.

Since 2018, these offices form part of the GSIF structure and their managers are accountable to the GSIF director. Nonetheless, their key role is to implement the directions and the plans agreed with the Circles of Leaders in the regions, and they report to the Circles regularly. As regional MDOs, they assist the Unit leaderships and the national MDOs (or other local partners, such as local foundations) within the region, according to the priorities agreed with the Circles. The partnership between the Foundation, the Circles and the regional MDOs is regulated by specific agreements, signed by all Unit leaders and reviewed periodically.

# GSIF 2019 Organizational Chart



## Good Shepherd International Foundation

### FINANCE AND ADMINISTRATION

**FINANCE AND ADMINISTRATION AND HR MANAGER**  
Calogero Gugliotta

**FINANCE AND ADMINISTRATION OFFICER**  
Laura Talamonti

### COMMUNICATION

**COMMUNICATION COORDINATOR**  
Sara Braga

**GRAPHIC DESIGNER**  
Giuseppe Ragone

### CAPACITY DEVELOPMENT

**E-LEARNING ADMINISTRATOR**  
Laura Talamonti

**CHILD SAFEGUARDING SPECIALIST**  
Maryam Ehsani

**CHILD PROTECTION AND GENDER-BASED VIOLENCE EXPERT - AFRICAN COUNTRIES**  
Mathilde Guntzberger

### PROGRAMS

**PROGRAM MANAGER ASIA PACIFIC / ENG-PORT AFRICA**  
Andrea Curreri

**M&E SPECIALIST AND PROGRAM MANAGER DR CONGO**  
Simone Capolupo

**PROGRAM MANAGER FRENCH SPEAKING COUNTRIES**  
Giovanna Reda

### REGIONAL OFFICE LATIN AMERICA

**REGIONAL MANAGER**  
Heidy Hochstatter

**PROGRAM OFFICER**  
Martine Buijs

**CAPACITY DEVELOPMENT SPECIALIST**  
Maricruz Tabbia

### REGIONAL OFFICE ASIA PACIFIC

**REGIONAL MANAGER**  
Theresa Symons

**PROGRAM OFFICER**  
Veronikaa Nagapan

### COUNTRY OFFICE

#### GSIF NEPAL

**COUNTRY REPRESENTATIVE**  
Taskila Nicholas

**PROGRAM DIRECTOR**  
Bimol Bhetwal

## Network of Local Partners

**MDO BRAZIL/PARAGUAY**  
Miguel Fleitas

**MDO MEXICO**  
Celia de Loera

**MDO CENTRAL EAST INDIA**  
Aruna George  
Peter Lasrado

**GOOD SHEPHERD INDONESIA**  
Chatarina Patmi

**MDO ANGOLA**  
Rita Louis Lourenço  
Bernardino Culombula

**FUNDACIÓN LEVANTATE MUJER BOLIVIA**  
Ximena Barrientos Bozo

**MDO PERU**  
Yolanda Mamami

**MDO SOUTH WEST INDIA**  
Benedict Abraham

**GOOD SHEPHERD THAILAND**  
Jiemjit Thamphichai  
Lakana Sukhsuchit

**BON PASTEUR KOLWEZI**  
Catherine Mutindi  
Francesco Deidda (GSIF expat)

**FUNDACIÓN EL BUEN PASTOR COLOMBIA**  
Hennis Mariley Preciado

**MDO ARGENTINA / URUGUAY**  
Monica Scavuzzo

**MDO SRI LANKA**  
Shamidani Fernando

**GOOD SHEPHERD VIETNAM**  
Agnes Nguyen

**GOOD SHEPHERD BURKINA FASO**  
Marie Noelle Wari

**MDO CENTRAL AMERICA**  
Maribel Álvarez

**MDO ECUADOR**  
Patricia Mosquera

**GOOD SHEPHERD MYANMAR FOUNDATION**  
Rebecca Kay Thi Oo

**ST. MARY EUPHRASIA INT. DEV. FOUNDATION PHILIPPINES**  
Ailyn Binco

**MDO MADAGASCAR**  
Alice Ravalolomboahanginirina

**FUNDACIÓN MADRE JOSEFA CHILE**  
Beatriz Billena

**MDO LEBANON**  
Anoinette Assaf

Organogram as of December 2019

“WE CONTINUE  
ON OUR JOURNEY  
TOWARDS CHANGE.”





# Achieving GSIF Strategic Outcomes

GSIF made significant progress against the three outcomes identified as strategic enablers to support the Good Shepherd programs in delivering the impact described above:



## Outcome 1

**Enhanced capacity** to help partners in delivering the best services to their program participants;



## Outcome 2

**Increased and diversified funding** to reach and positively impact more lives;



## Outcome 3

**Strengthened cooperation** to ensure greater collaboration within and outside the Congregation's network.



## Outcome 1 Enhanced Capacity



### Programs' quality self-assessment

A self-assessment survey was carried out by GSIF in which ten local Good Shepherd partners from Angola, Burkina, DRC, Bolivia, Colombia, India (CEIN), Nepal, Indonesia, Myanmar and Sri Lanka were asked to self-assess their programs, considering a few of the most relevant elements, such as:

- Size of staff, staff competencies (i.e., skills/ qualifications/professionalism of staff compared to beneficiaries needs), and capacity building for the staff for continuous improvement on service provision;
- Availability and use of regulations, policies and procedures;
- Legal status and organizational structure;
- Extent to which services are provided at the right time for the right person;
- Adequacy of infrastructures for service provision.

Results showed that 6% of local partners considered their programs' quality below average, 36% on average, 51% above the local average, and 8% as good as international best practice. GSIF will use this baseline to verify how the outcomes will vary in the coming years, thanks to the activities implemented by GSIF under its strategic plan.

**95%**

of beneficiaries very satisfied with services provided

### The Good Shepherd Child Safeguarding Policy

Starting from 2019, all children in the care of Good Shepherd Sisters' programs will be safer and protected from harm and abuse in line with the provisions of the UN Convention on the Rights of the Child, UNICEF recommendations and the Keeping Children Safe Standards.

This important result, which puts the Good Shepherd Sisters at the forefront in the sector as a pioneer and a model for other Catholic and faith-based organizations, is due to the robust support and coordination provided by GSIF to the leadership of the Congregation, that in September 2019 signed-off a global Child Safeguarding Policy. This policy will be binding for all Good Shepherd sisters and lay partners across 70 countries.

GSIF has also supported the kick-start of the roll-out of the policy, including the creation of a new position of a Congregational Child Safeguarding Coordinator, the set-up of a global Child Safeguarding Committee, the training of 120+ Unit leaders, sisters and lay partners in charge of programs from Africa, the Middle East, Asia-Pacific and the planning of trainings, technical assistance and audits for the next three years.

**120+**

Unit leaders, sisters and lay partners trained on Child Safeguarding



## Raising local capacity in program and project management

Good Shepherd sisters and lay mission partners have been involved in blended training initiatives to raise their capacity in planning and managing programs and grants, using the GSIF e-learning platform ProLea - launched in June 2019 - and in-person trainings in Africa, Asia and Latin America. Implementing a more professional and outcome-oriented approach to program management ensures an improved quality in service delivery in the protection and empowerment of vulnerable children and women. The newly created position of Capacity Development Consultant at the Latin American office has contributed to developing e-learning modules on the ProLea platform and to coordinating Communities of Practices in Latin America to deliver webinars and collaborative learning initiatives.



## Documentation and modeling of good practices

GSIF finalized the “Guidelines for Women’s Economic Empowerment through Financial Inclusion” that was used to prepare a new project in Honduras replicating a successful model designed in collaboration with Australian Good Shepherd experts of micro-finance. GSIF also documented the lessons learned from the “Economic Empowerment of Tribal and Scheduled Caste Women in India”; the key findings of which have been presented in an official publication and website by our donor Misesan Cara Ireland, as a model of effectiveness in economic empowerment of vulnerable women. GSIF also documented for a US Foundation (GHR) promising practices in community-based child care from GS Sri Lanka and presented it as a model of de-institutionalization of child care to a group of 70+ women religious leaders at an international workshop organized by the Union of Superiors General in May 2019 in Rome.

<b>801</b>	<b>Sisters and lay partners trained in project management</b>
<b>5</b>	<b>Communities of Practices (“Red Hacia la Libertad”) launched in Latin America, involving 55 representatives from GS communities</b>





Outcome 1  
Enhanced  
Capacity

## International prizes and awards



The “Women Stop Hunger Award 2019”, was received by Ms. Bisto Bai, who participates in a GSIF- sponsored Economic Justice program in India. She was awarded the prize in March 2019 in Paris for the results achieved by her cooperative in raising women’s income, rights and food security.

The “2019 Opus Prize” was awarded to the GSIF- sponsored program Bon Pasteur in DR Congo. The Opus Prize is an annual faith-based humanitarian 1 million USD- award, recognizing leaders and organizations that develop creative solutions to some of the world’s most pressing problems. The Prize is awarded in partnership with Catholic universities, and decided by a team of international experts who operate thorough due diligence. GSIF-sponsored program Bon Pasteur demonstrated that it has been



able to provide new opportunities to inspire the next generation of servant leaders: from offering pathways out of cobalt mines to children and their families in DR Congo. Opus Prize laureates are motivated by remarkable faith to create new chances for transformation. The work of Bon Pasteur has also been recognized by the DR Congo Government and numerous leading NGOs, including Amnesty International, as the only NGO working effectively to address the widespread human rights abuses against children, adolescent girls and women in the Kolwezi artisanal mining communities. Moreover, the Bon Pasteur approach to mitigate child labor has been identified as a best practice initiative by several Congolese national and local government offices as well as by the UN, UNICEF, the World Bank, World Vision, and representatives of numerous international mining companies.

INDICATOR



Increased satisfaction  
of program participants



## Program-based assessments and evaluation reports

GSIF has interviewed a sample of 65 people - beneficiaries - involved in our programs from Angola, DRC, Burkina Faso, Colombia and Bolivia, asking their level of satisfaction with the activities and services proposed by the projects. The vast majority (95%) declared to be satisfied or very satisfied with the programs they are involved in, 2% to be neutral, and 3% were not satisfied. GSIF will use this data to assess the trend in the coming years.

95%

very satisfied with activities and services provided



## Outcome 2 Increased and Diversified Funding

INDICATOR

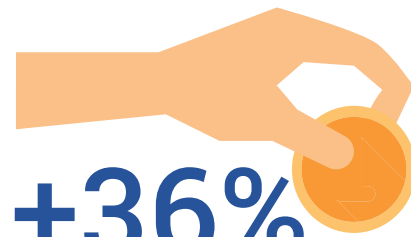


Increased/diversified portfolio  
of institutional donors  
(foundations and GSS Units)

# Increased funds and diversified donors' portfolio

2019 has been a very positive year for GSIF fundraising, with an **increase of 36%** in grants and donations received, surpassing the 5% target abundantly.

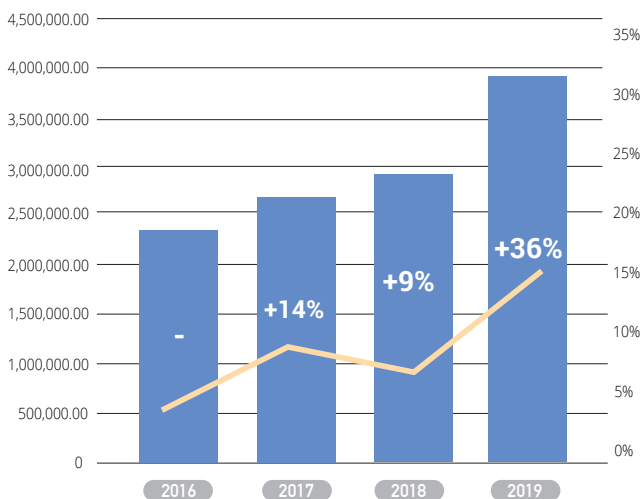
The diversification of donor's portfolio remains satisfactory, with the introduction for the first time of a government agency (GIZ) and with a significant increase of grants from foundations (from 43% to 50%); in particular from corporate foundations (Harris Fraser Volunteers Fund). There was an equally significant growth of internal funders (from 20% to 25%) such as the Good Shepherd Sisters Units of Toronto and UK, which resulted in the funds contributed by the Congregation's Central Fund, and a steady contribution by corporate donors, that remains quite stable.



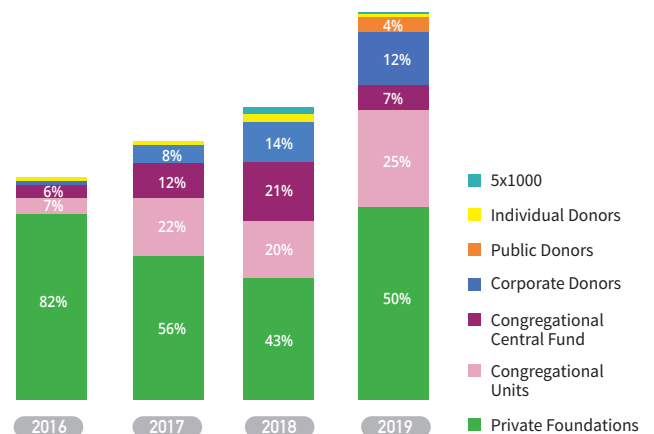
# +36%

GRANTS AND DONATIONS RECEIVED

**INCOME TREND 2016-2019 (€)**

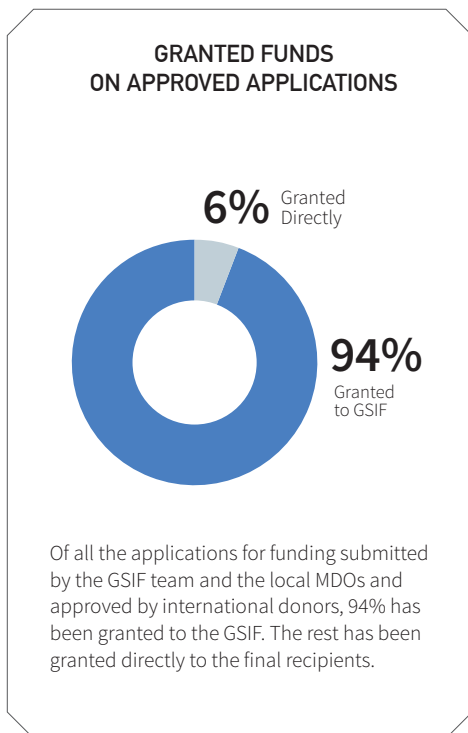
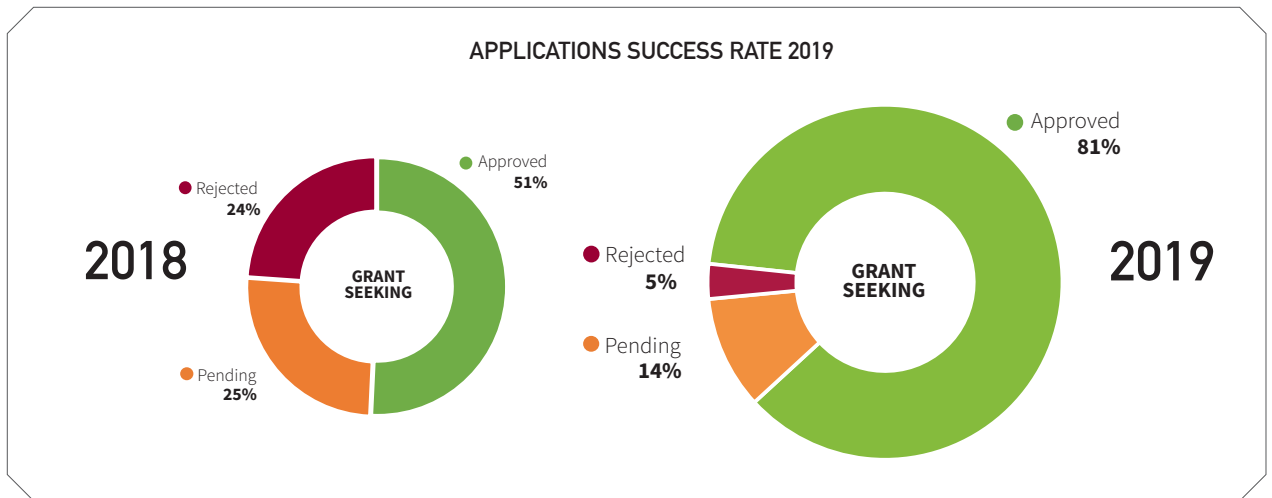


**DIVERSIFIED FUNDING 2016-2019**



In 2019, GSIF has increased the number of projects supported and, therefore, the number of people reached, with an estimated total number of people directly benefiting of 57,012, up 16% from 2018. The GSIF team and the local offices at regional and national level have, overall, submitted 85 new applications, 18 more than in 2018, thanks to the improved capacities of the local Mission Development Offices and the continuous efforts to engage new and diverse types of donors, such as corporate and public organizations.

81% of submitted applications have been approved, a very successful rate compared to 2018 (51%), due to strengthened partnerships with long-term donors and a better capability of the submitted proposals to comply with the donor's requirements in terms of expected impact and results. Thanks to the great collaborative efforts of both GSIF Regional Offices and local Mission Development Offices, in 2019, 17 projects have been supported directly engaging existing and new donors.



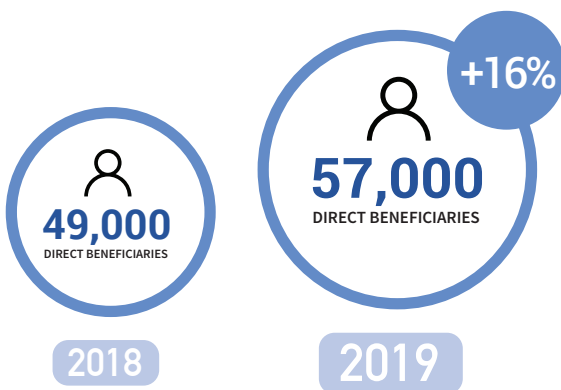
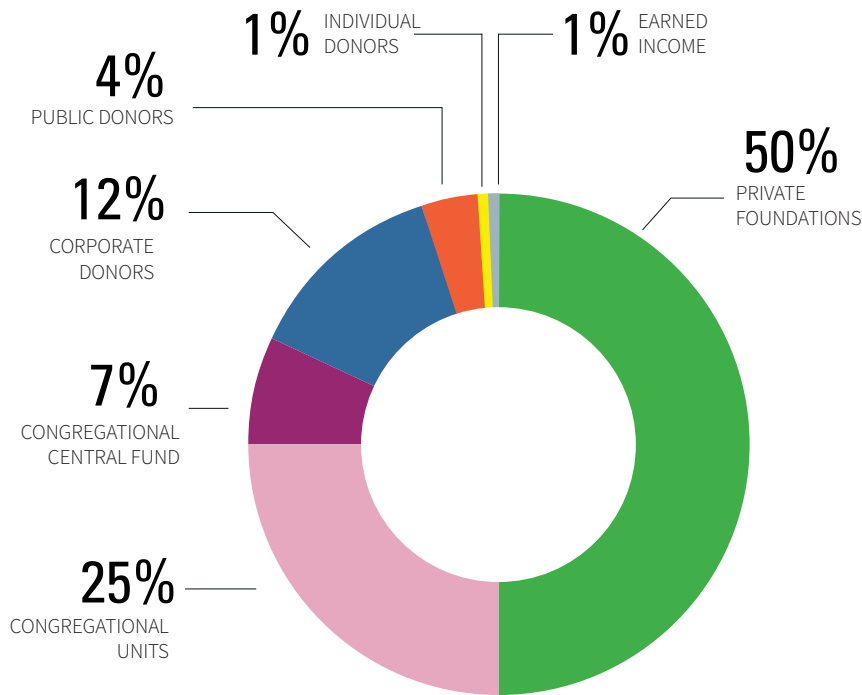
### CRITERIA FOR SUB-GRANTING

When GSIF receives donations or grants that are not restricted or addressed to a specific country or project, it applies the following criteria to decide on the projects that can receive such grants or donations:

- The project should be part of a strategic plan, at programme or country level, aligned with the priorities of the GSIF Theory of Change and with the Congregational Direction Statements. Alternatively, it must be used to design a strategic plan at program or country level;
- The local management must guarantee capacity to adopt the GSIF Finance and Administration and Monitoring and Evaluation Policies, either through a local MDO, or through an equivalent local coordinating structure;
- The project must have a Child Safeguarding Policy aligned with the Congregational Policy;
- The primary beneficiaries of the project must be girls, women and children living in poverty, victims of violence, discrimination and other forms of human rights violations;
- The project must contribute to achieving the SDGs in the target country;
- The project is co-funded by local resources or other donors;
- The grant contributes to building the sustainability of the project.



GSIF SOURCES OF FUNDING 2019



## Reaching and supporting more people

As mentioned in the first paragraph, thanks to GSIF, the Good Shepherd programs have been able to **increase by 16%** the number of people participating in the **protection and empowerment initiatives (57,012)** and has already largely surpassed the target set for 2021 of 30,000 direct beneficiaries.



## Outcome 3 Strengthened Cooperation

INDICATOR



Increased clarity and satisfaction on roles/functions of GSIF and MDOs within the Good Shepherd network

### Working together for mission effectiveness

- 100% of a sample of 10 GSIF local partners declare to have either a satisfactory (64%) or very good understanding (36%) of the mission and role of GSIF in support of GS programs and 55% are satisfied with the support provided by the GSIF team, whereas 45% are very satisfied.
- GSIF signed formal agreements (MoUs) **with 91% of the Units of the Congregation (21) who are implementing/ grants receiving partners which clarify roles and responsibilities of the parties** for the development of the shared mission and the implementation of joint projects.
- All Unit leaders that have signed the MoUs expressed their satisfaction with the work done at international and local level by the GSIF team in support of the Good Shepherd mission.
- **The Good Shepherd partners in Latin America have agreed to further consolidate the partnership with GSIF** in the region through the establishment of a local



branch of GSIF in Bolivia, recognized officially by the Government as an independent NGO in November 2019. Having its own juridical personality and reporting directly to GSIF HQ, will give more authority and leverage to GSIF in the region to raise funds locally and internationally for the local GS programs and to coordinate more effectively innovative initiatives across the Latin American countries.

INDICATOR



Increased number of joint initiatives among GS partners and with external partners

### Partnerships and joint initiatives



In 2019 GSIF signed MoUs with the following international like-minded NGOs:

**International Justice Mission** (non-binding general agreement to cooperate and share expertise on items of mutual interest, such as anti-slavery and anti-human trafficking initiatives);

**IFF** (Ugandan/Italian NGO expert in fish-farming, with whom we are doing training for the sta in Kolwezi);

**Think Global** (for feasibility studies and implementation of business plans in DRC, Angola and Burkina Faso).



## GSIF and Bon Pasteur Kolwezi gained visibility at a global level

- Thanks to the growing visibility and relevance gained by the Kolwezi Bon Pasteur project in DRC, which is considered now as a best practice in child labor eradication in supply chains by the international business and human rights community, GSIF is positioned very prominently at global level to advocate at the highest levels for the responsible behavior of corporations in preventing, protecting and remediating human rights violations in the battery supply chain. GSIF has been invited to present at conferences and events on Business and Human Rights with international NGOs and Governments (German Government and Italian Government working groups). Very powerful institutional investors, including the wealthiest public pension funds (Swedish Pension Fund, Church of England, Norwegian Pension Fund, Newton Investment Group, HERMES), have asked GSIF strategic advice to assess the measures taken by companies to remediate and prevent human rights violations in the upstream of the battery supply chain.
- GSIF advocacy and lobbying work delivered two tangible results: including a paragraph in the Principles of the Global Battery Alliance presented at the World Economic Forum in Davos in January 2020, which binds all corporate signatories, on development and safeguarding of human rights of the local communities to promote a sustainable battery value chain; pushing Daimler-Mercedes top management and board members to be more transparent regarding their supply chain in cobalt and include human rights commitment as a priority for their strategic plans of procurement and product development: <https://www.daimler.com/sustainability/human-rights/human-rights-are-not-simply-there.html>

WORLD  
ECONOMIC  
FORUM



12 RESPONSIBLE  
CONSUMPTION  
AND PRODUCTION



# GSIF Regional Offices



## Highlights from Latin America, by Heidi Hochstätter GSIF Latin America Regional Office Manager

The Latin America Office has advanced the integration across the region through the implementation of the GSIF strategic plan, adapted to the Latin America area. Through this plan, the design and implementation of local strategic plans for each Unit/country has been supported, helping the Good Shepherd programs and projects develop a process of improving their capabilities to achieve efficiency and effectiveness, having a greater impact on the lives of the people we serve.

Among the activities aimed at strengthening programs and projects, fundraising resulted in being one that has greatly supported to promote the mission, through the increase of the total number of countries accessing new resources of external funding. In 2019, this reached ten countries, compared to four that we usually worked with. All the activities in Latin America are growing thanks to an increased and robust commitment made by the Units and confirmed by the signing of Framework Agreements with GSIF, the support to the Mission Development Offices, engaging sisters and hiring technical staff for the offices. The Regional Office continues to strengthen, and in 2019 a Framework Agreement with the Government of Bolivia has been signed, through which its operations are officially legalized as a regional GSIF branch in the region.



## Highlights from Asia Pacific, by Theresa Symons GSIF Asia Pacific Regional Office Manager

In 2019, the Regional Mission Development Office continued its focus on deepening the three pillars of the GSIF strategic plan in Asia Pacific, i.e., capacity development, increased and diversified funding, and strengthening cooperation.

A Regional Child Safeguarding Workshop jointly organized with the Asia Pacific Circle of Leaders and the Asia Pacific Justice and Peace Committee, was held in September 2019. Representatives from all units in Asia Pacific attended this first workshop on the Congregation's Child Safeguarding Policy, which was released in the same month. Capacity development workshops on other topics were conducted in South Korea, India, Nepal, Indonesia and Thailand; and facilitation of planning meetings and chapters were also done in Macau, Hong Kong, Taiwan, South Korea and Indonesia.

The Regional Office enlarged its grants portfolio with the inclusion of Indonesia and Malaysia, resulting in seven out of nine Units in Asia Pacific having direct grant and project support from GSIF through a total of 16 grants.

The Asia Pacific Circle strengthened its cooperation with GSIF through the execution of a General Agreement in January 2019, followed by eight countries executing respective Memorandum of Understandings with GSIF during the year.



### **Highlights from Nepal, by Taskila Nicholas GSIF Nepal Country Representative**

In 2019, the Good Shepherd International Foundation - Nepal (GSIFN), along with Opportunity Village Nepal (OVN), has been successful in the interventions against sexual exploitation and internal human trafficking associated with the entertainment sectors in Pokhara and Kathmandu, extending its services by providing temporary shelter for the youth in need. As the journey continues beyond borders, we have effectively launched the Cross-Border Anti-Human Trafficking Project in Rupandehi District. The Trafficking in Persons Report of 2019 by the National Human Rights Commission Nepal suggested that only 47 out of 13,678 missing cases were reported to be found. However, only 174 cases of human trafficking were registered at police offices in different districts across the country.

Nepal shares an open border of more than 1,800 km with India, which makes the movement of people easier. Though thousands of women and children, if suspected of being trafficked, are made to return back to Nepal by police and civil society organizations, many who are trafficked to India are forced to work in brothels.

In order to reduce and prevent such inhumane acts, GSIFN/OVN has started border surveillance at Bhagwanpur, where no other organization has been working. A safe home has been set up to provide emergency shelter and other comprehensive services to the survivors of trafficking, and those who are at risk. Community awareness activities and coordination with like-minded stakeholders of both nations are in place to prevent and reduce trafficking. The project has been closely working with police personnel and organizations. Consultation workshops on the rescue and repatriation process of trafficking survivors, dialogue on effective surveillance at borders, the formation of committees to act against the illegal transportation of people, and raising awareness through radio are being carried out, along with income generation activities and capacity building and personality development interventions targeting survivors.



# Implementing Partners



## Province of South East Latin America

A province since 2011, with the unification of the provinces of Brazil (1892) and Paraguay (1918), its programs focus on the empowerment of women, girls, boys and adolescents, combatting human trafficking, and formal education. GSIF supports the Province in strategic planning and capacity development.



FUNDACION MADRE JOSEFA

## Fundación Madre Josefa Chile

Created in 2003 by the Province to assume its mission in Chile, it addresses the needs of migrants, through legal, social assistance, economic protection and advocacy. GSIF partners on cross-border projects to assist migrants.



## Province of Argentina / Uruguay

A province since 2006, with the unification of the provinces of Argentina (1885) and Uruguay (1876), its programs focus on the prevention of human trafficking and the protection and empowerment of women, girls and young people. GSIF supports the Province in strategic planning and capacity development.



## Fundación Levántate Mujer Bolivia

Created in 2012 by the Province to run the mission in Bolivia, it focuses on women's empowerment, economic justice, prevention of abuses and protection of girls affected by human trafficking. GSIF supports its programs for women's empowerment and support to migrants.



## Province of Central America

Present in seven countries since 1911, its programs, supported by GSIF, focus on promoting the economic and social inclusion of women living in poverty, basic education, and the protection and empowerment of girls and adolescents.



## Fundación El Buen Pastor Colombia

Created in 2003 to run the mission in Colombia, Venezuela and Cuba, it focuses on empowering vulnerable women and their families, preventing violence and human trafficking, and supporting migrants. GSIF supports its programs for child protection and support to migrants.



## Province of Ecuador

Since 1871, the Province has been responding the needs of vulnerable women, girls, children and young people, through social protection, empowerment, formal education and skills training for economic inclusion. GSIF recently began to support its child protection and education programs.



## Province of Central East India Nepal (CEIN)

CEIN was formed as a Province in 2014, including a mission in Nepal. GSIF supports its programs focusing on preventing human trafficking, protecting the rights of girls and women, and promoting economic justice, with special emphasis on Dalit and tribal communities.



## Province of Mexico

The Province was created in December 2019, with the unification of the Province of North Mexico and the Province of West Mexico. The Province's programs focus on assistance to migrants, protection, education and skills development of girls, and women's empowerment. GSIF supports the Province in strategic planning and capacity development.



## Province of Sri Lanka-Pakistan

Founded in 1869, the Province is currently present in 70 locations across Sri Lanka. It has five communities in Pakistan. GSIF supports its programs on child protection and education through a community-based approach.



## Province of Peru

The Province has run programs since 1871, focusing on the empowerment of women in situations of vulnerability, economic and social inclusion, and the protection of at-risk girls. GSIF supports the Province through strategic planning, training and emergency relief projects.



## Province of Indonesia

Since 1927, the Province's priority areas in Indonesia have been gender-based violence, anti-human trafficking and safe migration. GSIF has supported strategic planning for its ministries across the country.



### Good Shepherd Myanmar Foundation (GSMF)

Since 1865, the Sisters have run programs across nine towns in Myanmar. Since 2017, GSIF has supported GSMF, the local organization running the Sisters' programs on child protection, prevention of gender-based violence, support to youths in the juvenile justice system, and education.



### Good Shepherd Thailand

The Sisters began their programs in Thailand in 1965, and are now present in Chiangrai, Nongkhai, Bangkok, Phuket, Pattaya and Cambodia. GSIF has been supporting their programs focusing on the elimination of all forms of violence and abuse against women and children through protection, education and economic empowerment.



### Saint Mary Euphrasia Integrated Development Foundation Inc. (SMEIDFI), Philippines

Since 2006, SMEIDFI has been the development arm of the Philippines-Japan Province. It operates in the protection and development of women and children, justice and peace, and integrity of creation. GSIF has supported SMEIDFI in emergency relief and development projects.



### Good Shepherd Vietnam

The Sisters have operated in the country since 1957, in collaboration with the local Church. GSIF has provided support for their programs on education for children from poor backgrounds and skills training for tribal girls.



### Province of South West India (SWI)

The Province has been present in India since 1854 and, in recent decades, extended its programs for women and children's education and protection in Karnataka, Kerala and Delhi. GSIF has supported SWI in emergency relief and development projects.



### Opportunity Village Nepal (OVN)

Founded in 1998 by the Good Shepherd Sisters, and currently supported by GSIF, OVN runs programs in Pokhara, Kathmandu and at the border with India, providing residential care and education for orphaned, abandoned or trafficked children, healthcare and vocational training for at-risk girls and women, and victims of violence and trafficking.



### Sector Angola/Mozambique

The Sisters have been present in Angola since 1963 and in Mozambique since 1995. GSIF supports their programs focusing on vocational training, adult literacy, informal and formal education, as well as maternal and child health.



### Province of East Central Africa (ECAP)

GSIF partners with the Sisters who run ministries in seventeen communities across Kenya, as part of the ECAP Province, which also includes Kampala (Uganda), Kolwezi (DRC) and Rumbek (South Sudan). ECAP's programs focus on children's and women's protection and empowerment, livelihoods, education and health.



### Bon Pasteur Kolwezi

Locally registered as Bon Pasteur ASBL (BP), the Sisters have been working in Kolwezi (DRC) since 2012. BP promotes human rights and community development through alternative livelihoods, social protection, education and advocacy in mining villages, to eliminate child labor, poverty and gender-based violence.



### Good Shepherd Sisters of Madagascar

GSIF partners with the Sisters of Madagascar (part of the District of the Islands), who have run programs in six communities since 1978, focusing on education, protection of vulnerable girls and women's economic empowerment.



### Good Shepherd Sisters of Lebanon

GSIF partners with the Sisters of Lebanon (part of the Lebanon/Syria Province), who have worked, since 1893, with marginalized people, especially women, girls and children who are victims of violence, discrimination, abuse and poverty. Recently, GSIF has supported projects for migrants, providing protection, empowerment and healthcare services.



### Good Shepherd Sisters of Burkina Faso

Since 2011, GSIF has partnered with the Sisters who operate their ministries in one of the poorest neighborhoods of Bobo-Dioulasso, where they offer shelter and protection for vulnerable girls, skills training, and daycare for children.



### Good Shepherd Sisters of Senegal

GSIF is supporting the Sisters of Senegal in strategic planning for their ministries that have provided skills training and protection for vulnerable girls and women in three cities across the country since 1978.

# Partnerships and Alliances

Besides the efforts to strengthen its internal network of partners, GSIF has been working in 2019 to develop alliances and partnerships with the following organizations operating in GSIF's key areas of intervention at local and international level.



## IJM

**INTERNATIONAL JUSTICE MISSION** - A global organization with a plan to eliminate the slave trade and human trafficking everywhere by enforcing the rule of law and building local capacity to protect and promote human rights. GSIF works with IJM on the project in Kolwezi (DRC) to strengthen the capacity of the Good Shepherd program in formal referral systems and case management for cases of abuse and human rights violations, in addition to joining forces to advocate for the eradication of child labor, and for the end of enslaved labor in the battery/cobalt supply chain. GSIF also links and coordinates with the Good Shepherd programs in Malaysia, Nepal, India and Philippines interested in working with IJM.



**IMPACT** - Formerly Partnership Africa Canada, it is an international NGO that has been transforming how natural resources are managed in areas where security and human rights are at risk, for over thirty years. GSIF partners with IMPACT and GIZ to implement an innovative pilot project for responsible artisanal mining in Kolwezi (DRC). GSIF and Good Shepherd Kolwezi will benefit from IMPACT's experience in transforming the management of natural resources in areas where security and human rights are at risk, learning how to investigate and develop approaches that improve security, development and equality.



**GIZ** - The leading German federal agency for cooperation and development, and a service provider in the field of sustainable development and international education work. GIZ will partner with GSIF to implement an innovative pilot project for responsible artisanal mining in Kolwezi (DRC). GIZ has over fifty years of experience in a wide variety of areas, including economic development and employment promotion, energy and the environment, and peace and security.



**GBA** - Global Battery Alliance, hosted by the World Economic Forum, is a multi-stakeholder platform, including global corporations, NGOs (IJM, IMPACT), governments and public agencies (African Development Bank Group, GIZ, UNICEF, ILO, OECD) seeking to catalyze and accelerate action towards a socially responsible, environmentally sustainable and innovative battery value chain. GSIF will give voice to the communities living at the upstream end of the battery supply chain in the DRC cobalt mining areas of Kolwezi, who suffer the detrimental effects of irresponsible mining extraction and resources management, and will lobby for the enforcement of international guidelines protecting the rights of the communities to fair working conditions and sustainable development.



**CARE AND PROTECTION OF CHILDREN (CPC) Learning Network at the Columbia University Mailman School of Public Health** – Established in 2005, the CPC Learning Network promotes innovative research, nurtures communities of learning, and builds the next generation of researchers and advocates for children and families. CPC develops innovative tools and methodologies to better measure children’s care, protection and welfare. These methods and tools range from program-level evaluations to broader research methods focused at the policy level.

CPC is coordinated by a Secretariat housed at Columbia University Mailman School of Public Health. GSIF partnered with its Co-Director Prof. Mark Canavera from Columbia University in 2018, engaging him to develop thorough research and evaluation of the Good Shepherd child protection program in Kolwezi. Based on the positive outcomes of the collaboration, GSIF and CPC plan to develop new joint research, training and advocacy projects in child protection in Africa, Asia and Latin America.



**CUAMM** – Founded in 1950 as the University College for Aspiring Missionary Doctors, Doctors with Africa CUAMM has been the first catholic non-government organization focused on healthcare recognized by the Italian Government to promote development and cooperation activities. Its mission is to advocate the universal right to health and promote the values of international solidarity, justice and peace. Doctors with Africa CUAMM works to protect and improve the wellbeing and health of vulnerable communities in Africa with a long-term development perspective. GSIF partnered with Doctors with Africa CUAMM in the emergency response in Beira, Mozambique, to rehabilitate the ambulance referral system and improve access to basic primary healthcare services to the population affected by the Cyclone Idai. This initiative, locally implemented by Doctors with Africa CUAMM, helped 2,800+ vulnerable people, especially pregnant women and children at risk, to access health assistance.



**AMNESTY INTERNATIONAL** – GSIF continues to partner with Amnesty to critically review the commitment of international corporations under the framework of the UN Guiding Principles on Business and Human Rights, and the OECD Guidelines, with a special focus on responsible business conduct in the battery supply chain. GSIF has joined forces with Amnesty’s Unit on Business and Human Rights to promote advocacy initiatives aimed at eradicating child labor from the battery supply chain and all other forms of human rights violations in resource management. The collaboration with Amnesty, although not formal, will continue on this specific area, to give international visibility to the Good Shepherd program in Kolwezi as good practice in combining the protection of children’s rights with community development.



**FOCSIV** – GSIF is a member of FOCSIV, the Italian Federation of International Christian Voluntary Service Organizations, currently engaging eighty Christian non-profit organizations which operate in over eighty countries. FOCSIV, together with its members, promotes concrete and long-term initiatives in advocacy and development projects in the social and health sectors, agriculture and food, and education and training in ecology, child protection and gender equality. Since 2016, GSIF has actively participated in FOCSIV’s campaign “HUMANITY: Being Human with Human Beings”, supporting members’ projects in the Middle East that promote the rights of people affected by war and migration crises. Thanks to the HUMANITY campaign, FOCSIV has raised and donated over €100,000 to the Good Shepherd Sisters’ Dispensary and Social Center in Roueissat, Beirut, Lebanon.

# Funding Partners

Special thanks to all our donors that have become partners over the years. Most of our donors have embraced a strategic vision, supporting long-term planning for our projects, allowing a more systemic approach to community development, and promoting capacity building for more effective and sustainable programs.

A particular acknowledgment to our 501(c)(3) partner in the United States, the Good Shepherd Mission Development Corporation, for its continuous support with our US-based donors and to Good Shepherd Ireland for the cooperation with Miseen Cara funded projects.



# Congregational Units supporting GSIF



United in Solidarity with the Congregation of Our Lady of Charity of the Good Shepherd

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- **Congregational Central Fund**
  - **Province of Europe-BFMN**
  - **Province of Spain**
  - **Province of Portugal**
  - **Province of Italy-Malta**
  - **Province of Great Britain**
  - **Province of Germany-Albania**
  - **Province of New York-Toronto**
  - **Province of Montreal, Canada**
  - **Province of Colombia-Venezuela and Cuba**
  - **Province of Argentina-Uruguay**
  - **Province of Bolivia-Chile**
  - **Province of Central America**
  - **Province of Ecuador**
  - **Province of Mexico**
  - **Province of Peru**
  - **Province of South East Latin America**
  - **Province of Australia-New Zealand**
  - **Province of Central East India-Nepal**
  - **Province of East Asia**
  - **Province of North East Asia**
  - **Province of South West India**
  - **Province of Indonesia**
  - **Province of Sri Lanka-Pakistan**
  - **Province of Singapore-Malaysia**
  - **Province of Philippines-Japan**
- 

The Congregational Central Fund and the Units mentioned above have contributed to support the core activities of GSIF, in Rome and in the Regional Offices of Asia Pacific and Latin America in 2019. In addition to this core support, GSIF has received donations from Units for specific projects and countries. Congregational Units and communities have been particularly generous in the occasion of emergencies such as the Idai Cyclone in Mozambique.









# Statement of financial position

(amounts in Euro)

31 DECEMBER 2019

31 DECEMBER 2018

## ASSETS

<b>A) RECEIVABLES FROM ASSOCIATE MEMBERS FOR PAYMENTS STILL DUE</b>		-		-
<b>B) FIXED ASSETS</b>		8.671		8.651
<b>I - Intangible fixed assets</b>		-		-
7) Other intangible fixed assets		-		-
<b>II - Tangible fixed assets</b>		8.671		8.651
3) Other assets	19.571		17.456	
4) Depreciations other assets	(10.900)		(8.805)	
5) Ongoing assets and advances				
<b>C) CURRENT ASSETS</b>		1.608.890		1.257.143
<b>II - Receivables</b>		308.068		463.639
1) With customers			-	
2) of donations from the Foundation's supporters to be received	-			
3) Receivable represented by credit securities	-			793.504
4) Tax receivables	-		-	
5) With others	5.826		6.377	
<b>IV - Cash equivalents</b>		1.300.822		788.014
1) Bank and post office accounts	1.293.193		790.723	
2) Cash on hand and valuables	7.629		2.782	
<b>D) ACCRUED INCOME AND PREPAYMENTS</b>		12.324		-
1) Prepayments	12.324		-	
<b>TOTAL ASSETS</b>		<b>1.629.885</b>		<b>1.265.794</b>

## LIABILITIES

<b>A) NET EQUITY</b>		1.377.060		1.111.080
<b>I- Free Equity</b>		385.434		961.080
1) Profit (loss) for the year	(15.483)		(14.083)	
2) Retained Earnings	400.917		975.163	
<b>II- Endowment fund</b>	150.000	150.000	150.000	150.000
<b>III- Restricted Equity</b>		841.626		560.163
1) Restricted funds allocated by third parties	841.626		560.163	
2) Restricted funds by resolution Board of Directors				
<b>B) PROVISION FOR CONTINGECIES AND OTHER LIABILITIES:</b>		-		-
<b>C) EMPLOYEE SEVERANCE PAY</b>		59.488		44.621
<b>D) PAYABLES</b>		193.336		110.093
1) Bank payables	-		-	
2) Payables to suppliers	63.801		10.593	
3) Taxes payables	23.259		16.733	
4) Payables to social security institutions	24.933		21.512	
5) Payables to other non-profit organization	-		-	
6) Other payables	81.343		61.255	
Account payables to employees for holidays	62.687		60.038	
Other payables	18.656		1.217	
<b>E) ACCRUED LIABILITIES AND DEFERRED INCOME</b>		-		-
2) Accrued liabilities	-		-	
<b>TOTAL LIABILITIES</b>		<b>1.629.885</b>		<b>1.265.794</b>

# Management Report

(amounts in Euro)

## 1) INSTITUTIONAL ACTIVITY INCOME AND EXPENSES

	31 DECEMBER 2019				31 DECEMBER 2018			
	INCOME		EXPENSES		INCOME		EXPENSES	
<b>A CHILDREN PROTECTION AND EDUCATION PROJECT</b>								
Operating grants	1.846.298	45,73%			1.157.195	38,93%		
Project costs			(1.182.065)	29,17%			(946.381)	31,69%
Accruals for the completion of projects			(557.857)	13,76%			(268.945)	9,00%
<b>Project A total</b>	<b>1.846.298</b>	<b>45,73%</b>	<b>(1.739.22)</b>	<b>42,93%</b>	<b>1.157.195</b>	<b>38,93%</b>	<b>(1.215.326)</b>	<b>40,69%</b>
<b>B CAPACITY BUILDING AND ORGANIZATIONAL DEVELOPMENT PROJECT</b>								
Operating grants	453.220	11,23%			144.551	4,86%		
Project costs			(361.962)	8,93%			(49.973)	1,67%
Accruals for the completion of projects			(27.911)	0,69%			(3.928)	0,13%
<b>Project B total</b>	<b>453.220</b>	<b>11,23%</b>	<b>(389.873)</b>	<b>9,62%</b>	<b>144.551</b>	<b>4,86%</b>	<b>(49.902)</b>	<b>1,67%</b>
<b>C GIRL'S AND WOMEN'S EMPOWERMENT PROJECT</b>								
Operating grants	153.465	3,80%			17.838	0,60%		
Project costs			(465.718)	11,49%			(368.934)	12,35%
Accruals for the completion of projects			(35.551)	0,88%			(19.077)	0,64%
<b>Project C total</b>	<b>153.465</b>	<b>3,80%</b>	<b>(591.268)</b>	<b>12,35%</b>	<b>17.838</b>	<b>0,60%</b>	<b>(368.934)</b>	<b>12,35%</b>
<b>D EMERGENCY RELIEF PROJECT</b>								
Operating grants	95.641	2,37%			49.144	1,65%		
Project costs			(75.467)	1,86%			(64.009)	2,14%
Accruals for the completion of projects			(20.225)	0,50%			(34.636)	1,16%
<b>Project D total</b>	<b>95.641</b>	<b>2,37%</b>	<b>(64.009)</b>	<b>2,36%</b>	<b>49.144</b>	<b>1,65%</b>	<b>(64.009)</b>	<b>2,14%</b>
<b>E COMMUNITY STRENGTHENING AND PARTICIPATION PROJECT</b>								
Operating grants		0,00%			9.050	0,30%		
Project costs		-	(5.043)	0,12%			(5.765)	0,19%
Accruals for the completion of projects		-	(27.376)	0,68%			0	0,00%
<b>Project E total</b>	<b>-</b>	<b>-</b>	<b>(32.419)</b>	<b>0,80%</b>	<b>9.050</b>	<b>0,30%</b>	<b>(5.765)</b>	<b>0,19%</b>
<b>F LIVELIHOODS AND ECONOMIC JUSTICE</b>								
Operating grants	595.577	14,75%			255.841	8,61%		
Project costs			(266.504)	9,89%			(295.356)	9,89%
Accruals for the completion of projects			(71.505)	0,50%			(20.225)	0,50%
<b>Project F total</b>	<b>595.577</b>	<b>14,75%</b>	<b>(338.009)</b>	<b>8,34%</b>	<b>255.841</b>	<b>8,61%</b>	<b>(295.356)</b>	<b>9,89%</b>

	31 DECEMBER 2019				31 DECEMBER 2018			
	INCOME		EXPENSES		INCOME		EXPENSES	
<b>G OTHER PROJECTS GSS</b>								
Operating grants	142.058	3,52%			336.892	11,33%		
Project costs			(58.794)	1,45%			(131.814)	4,41%
Accruals for the completion of projects			(101.202)	2,50%			(53.343)	1,79%
<b>Project G total</b>	<b>142.058</b>	<b>3,52%</b>	<b>(159.997)</b>	<b>3,95%</b>	<b>336.892</b>	<b>11,33%</b>	<b>(131.814)</b>	<b>4,41%</b>
<b>TOTAL INSTITUTIONAL ACTIVITY</b>	<b>3.286.258</b>	<b>81,40%</b>	<b>(3.257.179)</b>	<b>80,37%</b>	<b>1.970.510</b>	<b>66,29%</b>	<b>(2.131.106)</b>	<b>71,35%</b>
<b>2) CORE SUPPORT INCOME AND EXPENSES</b>								
<b>2.1 Operating grants</b>	<b>735.294</b>	<b>18,21%</b>			<b>986.133</b>	<b>33,17%</b>		
Disbursement of allocated 5x1000 Funds		0,00%				0,00%		
Other income		0,00%				0,00%		
Repayment of mistakenly paid funds		0,00%				0,00%		
<b>2.2 Direct costs</b>			<b>(211.477)</b>	<b>5,22%</b>			<b>(336.995)</b>	<b>11,28%</b>
Costs for disbursement of Rome			(1.188)	0,03%			(102.556)	3,43%
Office lease, condominium expenses and utilities			(10.420)	0,26%			(5.650)	0,19%
General and service expenses			(136.228)	3,36%			(143.528)	4,81%
Entertainment expenses			(6.916)	0,17%			(1.550)	0,05%
Purchase of durable goods and services			(4.017)	0,10%			(3.658)	0,12%
Travel expenses			(8.499)	0,21%			(36.741)	1,23%
Amortization, depreciation and write-downs			(2.210)	0,05%			(1.893)	0,06%
Taxes and duties			(21.946)	0,54%			(18.205)	0,61%
Other expenses			(15.745)	0,39%			(17.980)	0,60%
Bank commissions			(4.310)	0,11%			(5.232)	0,18%
<b>2.3 Personnel costs</b>			<b>(581.594)</b>	<b>14,35%</b>			<b>(510.381)</b>	<b>17,09%</b>
Employee wages and salaries			(414.409)	10,23%			(355.698)	11,91%
Staff project fees			(19.439)	0,48%			(20.713)	0,69%
Social security and national insurance expenses			(121.193)	2,99%			(110.459)	3,70%
Allocation of severance indemnity fund (TFR)			(26.554)	19,57%			(23.510)	0,79%
<b>TOTAL CORE SUPPORT</b>	<b>735.294</b>	<b>18,21%</b>	<b>(793.071)</b>	<b>19,57%</b>	<b>986.133</b>	<b>33,17%</b>	<b>(847.375)</b>	<b>28,37%</b>
<b>3) FINANCIAL INCOME AND EXPENSES</b>	<b>15.999</b>	<b>0,54%</b>	<b>(8.244)</b>	<b>0,28%</b>	<b>15.999</b>	<b>0,54%</b>	<b>(8.244)</b>	<b>0,28%</b>
<b>TOTAL FOR THE YEAR</b>	<b>4.037.279</b>	<b>100,00%</b>	<b>(4.052.762)</b>	<b>100,00%</b>	<b>2.972.642</b>	<b>100,00%</b>	<b>(2.986.726)</b>	<b>100,00%</b>
RESULT FOR THE YEAR MANAGEMENT SURPLUS (DEFICIT)			(15.483)				(14.083)	

Full Financial Statements, including Notes, are available on the Good Shepherd International Foundation website.

## PHOTOS

Cover: A sister participating in project management training to build capacity and improve the effectiveness of interventions by GSIF Nepal against sexual exploitation and human trafficking linked to the entertainment sectors in Pokhara and Kathmandu, Nepal.

p. 5: A woman from one of the approximately 200 families involved in the Maisha Farm cooperative in Kanina, DRC, who have been offered an alternative livelihood to unsafe mining work and improved income to cover their family needs. (@Nyokabi Kahura)

p. 8: The leader of a women's group in a rural area on the outskirts of Santa Cruz, Bolivia, part of a project run by the Fundación Levántate Mujer, which aims to prevent violence against women and promote women's rights. (@Fundación Levántate Mujer/Claudia Belaunde).

p. 23: A woman from one of ten community farm cooperatives greeting a sister from the Bon Pasteur program in Kolwezi, DRC, while working on the harvest that will improve yearly food security for their families. (@Nyokabi Kahura)

p. 25: A Syrian refugee family at the St. Antoine dispensary in Beirut, Lebanon, run by the Good Shepherd Sisters, where the child was able to receive free quality health services. (@Cristian Gennari)

p. 26: A mother with her little son from the isolated village of Tanglichok, Nepal, where Opportunity Village Nepal/GSIF Nepal have rebuilt the health post and established livelihood micro-projects to strengthen community resilience and capacity.

p. 30: A young woman returning home in her village of Kabamba, DRC, where GSIF and Bon Pasteur Kolwezi are extending their comprehensive community development program, integrating alternative livelihoods, social protection and education to improve the working and living conditions in the artisanal cobalt mining communities.(@Luca Catalano Gonzaga)

p. 41: Sisters and lay partner participants from the Asia Pacific Circle at a workshop on Child Safeguarding in Bangkok, Thailand, held on September 2019.



GOOD SHEPHERD  
INTERNATIONAL  
FOUNDATION  
ONLUS



Good Shepherd International Foundation ONLUS  
Via Raffaello Sardiello, 20 - 00165 Roma  
T + 39 06 6617911 - E [gsif@gssweb.org](mailto:gsif@gssweb.org)

[www.gsif.it](http://www.gsif.it)

